

The Information Security Management System of

Visma Enterprise A/S

with the sites according to the annex, complies to and is being applied in conformity with the requirements of:

ISO 27001:2013

The certificate is valid for the following products in Visma Enterprise's software suite, My Visma: Visma Løn, Visma HR, My Visma app, and Datahub.

The selection of controls has been described in the Statement of Applicability with reference: Visma Enterprise.pdf, v.180.

This certificate is based on the report with reference MK7DANRWQ4N4-1195092118-14 and has been issued on 21 March 2022 and will be valid until 21 March 2025.

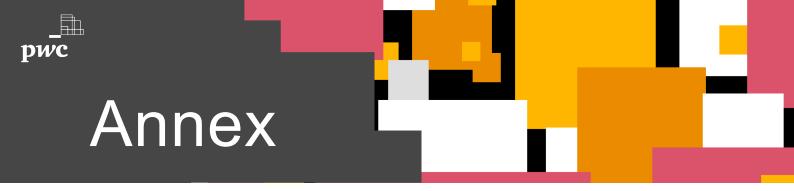
The management system is subject to annual surveillance audits during the duration of validity of the certificate.

A.W.M. van Tiel, Statutory Director PricewaterhouseCoopers Certification B.V. Amsterdam, 21 March 2022

This certificate was issued electronically and remains the property of PricewaterhouseCoopers Certification B.V. and is bound by the conditions of the certification agreement. See http://www.pwc.nl/nl/pwc-certification for background and limitations of this certificate. This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.



Certificate No.: MK7DANRWQ4N4-1195092118-15



The scope of this Information Security Management System certificate is bound to the following products in Visma Enterprise's software suite, My Visma: Visma Løn, Visma HR, My Visma app and Datahub.

Site name	Site address
Copenhagen	Gærtorvet 1-5, 1799 Copenhagen, Denmark
Aalborg	Alfred Nobels Vej 21 B, DK-9220 Aalborg, Denmark



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